UTECO
WORLD OF AUTOMATION

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ENVIRONMENTAL POLICY

The top management of the company ***"UTECO SA"***, showing interest and respect for issues related to environmental protection, developed an Environmental Management System *(EMS)*, which concerns the scope of the corresponding certification "Design, production, technical support and sale of temperature sensors, magnetic floats and level electrodes" and applies as described in the unified Systems Management Manual to meet its requirements ISO 14001:2015, as well as the main fields of ISO/IEC 80079-34:2018.

Based on the above, the EMS was developed in such a way as to cover the main activities of the company, including ancillary activities across the spectrum of business functions, always considering the current legislative framework, at national and community level.

The company's priority is the adoption of good practices for the protection of the environment, as well as the proper awareness of all employees regarding the implementation of relevant procedures in this direction.

One of the main objectives of the company, throughout the production and maintenance cycle of its products - services, is the non-burden of the environment, while taking measures to reduce the consequences of the environmental footprint, where achieved through actions such as:

- ✓ Systematic recycling of urban waste
- ✓ Collection in special containers and disposal of waste from the production process to specialized partners
- ✓ Collection in special containers and disposal to a specialized partner of industrial type batteries
- ✓ Collection in special containers and disposal to specialized partners of empty ink cartridges, lamps and obsolete electronic equipment
- ✓ Collection in special containers and distribution to a specialized partner of the company's documents for their safe destruction *(based on a relevant protocol)*

The EMS was developed in such a way as to ensure discipline in environmental laws, the immediate and effective implementation of which is an essential concern of the company.

The implementation of the EMS is entrusted to Top Management with the responsibility of taking decisions on the organization, operation, improvement and definition of objectives and guidelines.

The results of the company's activities in the field of environmental protection and improvement, as they result from the detailed records of the EMS, are communicated to personnel, customers and partners and wherever else is deemed appropriate, in order to make it known that they are active, while seeking the participation of all for the purpose of environmental protection.

On behalf of Top Management & Legal Representative of the Company
Vasiliki Athanasopoulou *(Vice President & COO)*
(signed on 29/10/24)

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